

White Papers & Studies

- Open Doors Organization - Study (In Progress) - [2020 Market Study on the travel patterns and spending of American adults with disabilities](#) (Fee)
- HCareers - [Survey: Diversity and the Hospitality Industry](#) - July 2020
- MMYG Global - [The Black Traveler: Insights, Opportunities & Priorities](#)
- Aptamind & World Tourism Forum Lucerne - [Gender Diversity and Inclusion Report](#) - May 2021
- Castell Project - [Women in Hospitality](#) and [Black Representation](#) - 2022

Additional Resources

- Asian American Hotel Owners Association (AAHOA) - [Mentor Match 2024](#).
- American Hotel & Lodging Association - [Human Trafficking Prevention](#).
- Microsoft Story Labs - [7 Easy Ways to be more inclusive of people with disabilities](#) (Videos).
- Equality Institute - [LGBTQ+ Inclusive Meetings and Events Certificate Course](#).
- [Resources for Veterans and Military Spouses to Jumpstart their Career in Tech](#) (Updated in 2023).
- Marriott - [Howard University](#).
- [Jobpath NYC](#) - Their mission is to support people with developmental disabilities to join the workforce. They do a lot of training and placements within the cultural institution space. Not hospitality specific.
- [GBTA - Diversity, Equity and Inclusion Committee](#).
- Google - [Inclusive Marketing](#).
- Sustainable Hospitality Alliance - [Guide on Supporting Refugees and Internally Displaced People](#).
- AHLA - [Webinar "Connecting the Hospitality Industry to Refugee Talent"](#).
- Global Refuge - [Hiring New Americans Guide](#).
- Deloitte Insights - [An Employer's Guide to Fostering Inclusion for Refugees in the Workplace](#).
- [DEI Advisors Podcast](#) - Weekly practical advice and insightful perspectives from hospitality industry leaders and other accomplished professionals with the goal to inspire future leaders and improve their career trajectories.